



THE BOMBAY SALESIAN SOCIETY
DON BOSCO COLLEGE OF ARTS & COMMERCE (NIGHT COLLEGE)

DON BOSCO MARG,
YERVADA, PUNE 411 006
Ph: 020 26615646
Fax: 020 26615646

E-mail: donboscoyervada@yahoo.com

Affiliated to University of Pune
ID NO. PU/PN/AC/453/2013

1.3

B. Com Program

Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability in transacting the Curriculum

Sr. No.	Course Code	Name of the course	Description of the course A) Professional ethics B) Gender C) Human Values D) Environment & Sustainability	Fulfilled- A/B/C/D
1.	242	CORPORATE ACCOUNTING-II	Introduction, Meaning, Objectives, Types of Forensic Accounting, Nature and key principles of forensic accounting Ethical principles and responsibilities	A
2.	246 A	BUSINESS ADMINISTRATION-II	Compliance of legal requirements in promoting business unit, Licensing, Registration, Filing returns and other documents	A
3.	355 A	BUSINESS ADMINISTRATION-III (HRM)	Ethical Performance Appraisal	A
4.	365 A	BUSINESS ADMINISTRATION-II (Marketing)	Ethical Marketing. Social Marketing	A
5.	244	Business Management II	Meaning, Importance and Theories of motivation	B



			<p>Maslow's Need Hierarchy Theory Herzberg's Two Factor Theory</p> <p>Douglas MC Gregor's Theory of X and Y Ouchi's Theory Z McClelland's Theory of Learning, Importance, Qualities and Functions of a leader Leadership styles for effective management</p>	
6.	363	Indian & Global Economic Development	<p>Concepts of Different Indexes in Quality of Life and Status of India Gender Development Index Gender Inequality Index Human Poverty Index Global Hunger Index</p>	B
7.	355 A	HRM BUSINESS ADMINISTRATION- III (HRM)	<p>Recruitment – Meaning, Purpose/ Importance, Sources of Recruitment, and Factors Governing Recruitment Process Selection – Meaning, Importance of selection procedure, Tools of Selection and selection Process Distinguish between Recruitment and Selection Types of Employment tests, Types of Interviews</p>	B
8.	234	Business Management I	<p>Meaning, Elements, Principles, Techniques and Importance of Direction. Concept of Team Work, Group Dynamics and principles</p>	C



			regarding interpersonal communication and Group Behaviour	
9.	244	Business Management II	Meaning, Importance and Theories of motivation, Meaning, Importance, Qualities and Functions of a leader, Contribution of Mahatma Gandhi, Dr. Babasaheb Ambedkar and Pt. Jawaharlal Nehru in Leadership, Meaning and need of coordination and control	C
10.	246 A	Business Management II	Interface between business and government, society ,and natural environment; etc	D
11.	239	Environmental Studies	Multidisciplinary nature of environmental studies; Scope and importance; Concept of sustainability and sustainable development.	D
12.	249	Environmental Studies II	Environmental pollution : types, causes, effects and controls; Air, water, soil and noise pollution Nuclear hazards and human health risks Solid waste management: Control measures of urban and industrial waste. Pollution case studies.	D
13.	365 A	Marketing Management	Green Marketing	D

