



THE BOMBAY SALESIAN SOCIETY
DON BOSCO COLLEGE OF ARTS & COMMERCE (NIGHT COLLEGE)

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Charter of Human Values for Faculty and Staff

Preamble

This Charter of Human Values serves as a guiding document for faculty and staff at Don Bosco College of Arts and Commerce (Evening). It outlines the fundamental principles and values that should underpin all actions and interactions within the college community, fostering an environment of respect, integrity, and excellence.

Core Values

Respect

1. Treat all members of the college community with dignity and respect.
2. Embrace and celebrate diversity in all its forms, promoting inclusivity and equality.
3. Listen actively and communicate with empathy, fostering a supportive and collaborative environment.

Integrity

1. Uphold the highest standards of honesty, transparency, and ethical behavior.
2. Ensure academic and professional integrity in all activities, including teaching, research, and administration.
3. Take responsibility for one's actions and decisions, maintaining trust and credibility.

Excellence

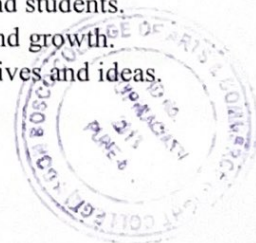
1. Strive for excellence in all endeavors, both individually and collectively.
2. Foster a culture of continuous improvement, encouraging innovation and creativity.
3. Commit to high standards of quality in teaching, research, and service.

Responsibility

1. Fulfill duties and responsibilities with dedication, accountability, and professionalism.
2. Respect and protect the resources and reputation of the college.
3. Promote sustainability and social responsibility in all activities and decisions.

Collaboration

1. Foster a spirit of teamwork and cooperation among faculty, staff, and students.
2. Share knowledge, resources, and opportunities for mutual benefit and growth.
3. Engage in open and constructive dialogue, valuing diverse perspectives and ideas.





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Empathy

1. Show compassion and understanding towards others, recognizing and supporting their needs and challenges.
2. Create a welcoming and nurturing environment that prioritizes well-being and mental health.
3. Advocate for a supportive and inclusive community where everyone feels valued and heard.

Equity

1. Ensure fair and equal treatment for all, providing opportunities for everyone to succeed.
2. Address and challenge biases, discrimination, and injustice within the college community.
3. Work towards creating an environment where all members can thrive, irrespective of their background or circumstances.

Lifelong Learning

1. Encourage a culture of continuous learning and professional development.
2. Stay informed about advancements in one's field and incorporate new knowledge and skills.
3. Support the educational and personal growth of students and colleagues.

Community Engagement

1. Actively contribute to the local and global community through service, outreach, and partnerships.
2. Promote civic responsibility and encourage participation in community-building activities.
3. Use one's knowledge and skills to make a positive impact on society.

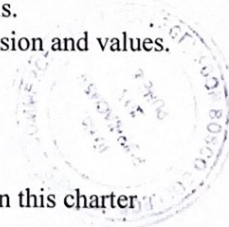
Leadership

1. Lead by example, demonstrating the values and principles outlined in this charter.
2. Inspire and mentor others, fostering a culture of leadership at all levels.
3. Make informed and ethical decisions that align with the college's mission and values.

Implementation

Education and Awareness

1. Regularly educate faculty and staff about the human values outlined in this charter through orientations, workshops, and seminars.
2. Provide resources and support for understanding and embodying these values.





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Reporting and Resolution

1. Establish clear procedures for reporting violations of the charter.
2. Ensure fair and timely investigation and resolution of reported issues.

Recognition and Encouragement

1. Recognize and reward behaviors that exemplify the values outlined in this charter.
2. Encourage faculty and staff to model these values in their daily interactions and professional conduct.

Conclusion

This Charter of Human Values for Faculty and Staff serves as a foundation for building a respectful, ethical, and thriving academic community. By adhering to these values, faculty and staff can contribute to a positive and supportive environment that enhances the educational experience and promotes the well-being of all members of the college community.

